Board Evaluation

Friends Council Board Reflection on 2008-09

PART I: EVALUATING THE BOARD

MISSION

The board articulates and champions the Council's mission, vision and strategic goals.

	Always	Often	Sometimes	Rarely	Never
1. There are current mission, vision and strategic goal statements that help shape the board's work.	С	О	С	О	О
The board's policies and plans are consistent with these statements.	O	0	O	0	0
3. The board monitors the success of the Council in fulfilling its mission, vision and strategic goals.	О	О	С	О	О

The board is committed to the Quaker identity and character of the Council's member schools.

	Always	Often	Sometimes	Rarely	Never
1. The board articulates and makes known the Quaker values, beliefs and practices at the heart of the Friends Council and encourages others within the Council's membership to articulate and make known these values, beliefs and practices.	С	O	C	C	O
2. The board supports the Council in nurturing a meaningful connection to the Religious Society of Friends, its Meetings and other institutions. The board works to strengthen and nurture the Council's relationship with Quaker meetings and other Quaker organizations and encourages the executive director and others in the community to take initiative in this area, as well.	C	O	0	0	O
3. The board conducts its business using Friends decision-making practices. There are adequate opportunities for board members to learn about Friends decision-making practices.	С	O	C	C	O

	_				
	<u></u>			_	_
ANNING FUNCTI	ON				
The board accepts				range and str	ategic, not
the management o	-	<i>-</i>			
1. The board undertakes a formal strategic planning process on a periodic basis, setting intermediate as well as long-range goals related to the strategic plan.	Always	Often C	Sometimes O	Rarely C	Never
 The board measures and evaluates progress toward its planning goals. 	O	O	O	O	O
Comments					
	<u></u>				
The board welcome Friends Council, inc	es its stewar luding strat	dship of the egic financial	planning, the e	stablishment	and
The board welcome Friends Council, inc preservation of end	es its stewar luding strat lowments, t	rdship of the egic financial the raising of	planning, the e money and the	stablishment oversight of	and operating
The board welcome Friends Council, inc preservation of end budgets.	es its stewar luding strat lowments, t	rdship of the e egic financial the raising of	planning, the emoney and the	stablishment oversight of	and operating
The board welcome Friends Council, inc preservation of end budgets. 1. The members of the board exercise strong and willing leadership in the areas of advancement, development and	es its stewar luding strat lowments, t	rdship of the egic financial the raising of	planning, the e money and the	stablishment oversight of	and operating
The board welcome Friends Council, inc preservation of end budgets. 1. The members of the board exercise strong and willing leadership in the areas of advancement, development and fundraising. 2. The board articulates an expectation that all members will make the annual fund, as well as capital campaigns, a philanthropic priority at an individually appropriate	es its stewar luding strat lowments, t	rdship of the e egic financial the raising of	planning, the emoney and the	stablishment oversight of	and operating
an expectation that all	es its stewar luding strat lowments, t	rdship of the egic financial the raising of	planning, the emoney and the Sometimes	stablishment oversight of Rarely	and operating Never
The board welcome Friends Council, inc preservation of end budgets. 1. The members of the board exercise strong and willing leadership in the areas of advancement, development and fundraising. 2. The board articulates an expectation that all members will make the annual fund, as well as capital campaigns, a philanthropic priority at an individually appropriate level. 3. The board educates about why this is an important aspect of each member's service on the	es its stewar luding strat lowments, t	rdship of the egic financial the raising of	planning, the emoney and the Sometimes	Rarely	nd operating Never

Always Often Sometimes Rarely Never to ensure that all members are actively involved in the work of the board and itser composition of the board reflects the council's mission. 3. The board conducts a periodic evaluation of lister and its work. The board set goals for the coming year as well as takes time to review progress in achieving prior goals. 4. The board develops lister thanks, and decidion-making in the manner of Prienzes for C C C C C C C C C C C C C C C C C C C	The board concerns	s itself with	its own devel	opment and we	ell functioning	J.
ensure that all members are actively involved in the work of the board and its committees. 2. The composition of the board and its committees. 2. The composition of the board reflects the diversity, skills and experience needed to achieve the Council's mission. 3. The board conducts a periodic evaluation of itself and its work. The board sets goals for the coming year as well as takes time to review progress in achieving prior goals. 4. The board develops can be achieved as a carefulated to Friends education, not only in areas related to Friends education, not only in areas related to Priends 4. The board prepares for carefulation of the manner of Friends 5. The board prepares for carefulation of the school ackeeps accurate records of its meetings. Always Often Sometimes Rarely Never 1. The board writes, reviews and maintains the governing documents of the school ackeeps accurate records of its meetings. Always Often Sometimes Rarely Never 1. The board seeps full and accurate records of its meetings. Always Often Sometimes Rarely Never 1. The board seeps full and accurate records of its meetings, committees and policles, making known its decisions while keeping its deliberations confidential.		Always	Often	Sometimes	Rarely	Never
board reflects the diversity, skills and experience needed to achieve the Council's mission. 3. The board conducts a periodic evaluation of itself and its work. The board sets goals for the coming year as well as takes time to review progress in achieving prior goals. 4. The board develops itself through new trustee orientation and ongoing education, not only in areas related to Friends education and independent schools, but also in areas related to Quaker values, and decision-making in the manner of Friends 5. The board prepares for leadership succession. The board writes, reviews and maintains the governing documents of the school at keeps accurate records of its meetings. Always Often Sometimes Rarely Never 1. The board keeps full and accurate records of its meetings. Rown its decisions while keeping its deliberations confidential. Comments	ensure that all members are actively involved in the work of the board and	С	С	С	С	С
periodic evaluation of itself and its work. The board set so goals for the coming year as well as takes time to review progress in achieving prior goals. 4. The board develops itself through new trustee orientation and ongoing education, not only in areas related to Friends education and independent schools, but also in areas related to Quaker values, and decision-making in the manner of Friends 5. The board prepares for leadership succession. The board writes, reviews and maintains the governing documents of the school at keeps accurate records of its meetings. Always Often Sometimes Rarely Never 1. The board keeps full and accurate records of its meetings, committees and policies, making its deliberations confidential. Comments	board reflects the diversity, skills and experience needed to achieve the Council's	O	О	O	C	O
itself through new trustee orientation and ongoing education, not only in areas related to Friends education and independent schools, but also in areas related to Quaker values, and decision-making in the manner of Friends 5. The board prepares for leadership succession. The board writes, reviews and maintains the governing documents of the school of the separation of the school of the separation of the	periodic evaluation of itself and its work. The board sets goals for the coming year as well as takes time to review progress in achieving	О	O	O	0	0
The board writes, reviews and maintains the governing documents of the school at keeps accurate records of its meetings. Always Often Sometimes Rarely Never 1. The board keeps full O O O O O O O O O O O O O O O O O O	itself through new trustee orientation and ongoing education, not only in areas related to Friends education and independent schools, but also in areas related to Quaker values, and decision-making in the	0	0	0	•	•
Always Often Sometimes Rarely Never 1. The board keeps full of the seed of its meetings, committees and policies, making known its decisions while keeping its deliberations confidential. Comments	· ·	0	0	O	O	O
Always Often Sometimes Rarely Never 1. The board keeps full	The board writes, r	eviews and	maintains the	e governing do	cuments of th	ne school ar
Always Often Sometimes Rarely Never 1. The board keeps full	keeps accurate rec	ords of its n	neetings.			
and accurate records of its meetings, committees and policies, making known its decisions while keeping its deliberations confidential. Comments				Sometimes	Rarely	Never
	and accurate records of its meetings, committees and policies, making known its decisions while keeping its deliberations	С	С	С	С	С
LATIONSHIP WITH THE EXECUTIVE DIRECTOR	Comments	_				
LATIONSHIP WITH THE EXECUTIVE DIRECTOR		<u> </u>				
LATIONSHIP WITH THE EXECUTIVE DIRECTOR	I ATTONCHID WI	TH THE EX	ECUTIVE DI	DECTOR		
	LATIONSHIP WI		LCOTIVE DI	RECTOR		

The board selects,	nurtures, su	ipports and ev	valuates the ex	xecutive direc	tor. It
contracts with the	executive di	rector and set	ts the director	's compensati	on.
	Always	Often	Sometimes	Rarely	Never
1. The board works well, in partnership with the executive director, to fulfill the Council's mission. In relationship with the executive director, the board is careful to be clear about those areas where either the board or the executive director has primary responsibility.	O	C	C	C	C
2. The board, or a committee of the board, conducts an annual evaluation of the executive director. The board, or a committee of the board, works with the executive director to establish goals for the coming year and reviews progress in achieving prior goals. 3. A committee of the	0	0	0	0	0
board undertakes an annual review of the executive director's compensation and offers renewal of the contract in a timely way.	O	O	O	C	O
Comments MMUNITY RELAT	ΓIONS				
The board ensures applicable laws and	d regulations	5.			
The board ensures the Council's compliance with applicable laws and regulations.	Always O	Often C	Sometimes C	Rarely O	Never O

I. The board works to ensure a good C C C C C creationship with the wider community, including the local neighborhood, municipal, state, and federal authorities, other quarker organizations. Comments Tank you ank you for completing this survey, for your dedicated service on the Friends Council Board of Directors, and ar commitment to Friends Education.			n the wider c			
ensure a good relationship with the wider community, including the local neighborhood, municipal, state, and federal authorities, other Quaker organizations and community service organizations. Comments Ank you ank you ank you for completing this survey, for your dedicated service on the Friends Council Board of Directors, and	1. The heard works to					
municipal, state, and federal authorities, other Quaker organizations and community service organizations. Comments ank you nk you for completing this survey, for your dedicated service on the Friends Council Board of Directors, and	ensure a good relationship with the wider community, including the	О	O	O	C	O
Comments ank you nk you for completing this survey, for your dedicated service on the Friends Council Board of Directors, and	municipal, state, and federal authorities, other Quaker organizations and					
ank you nk you for completing this survey, for your dedicated service on the Friends Council Board of Directors, and						
nk you for completing this survey, for your dedicated service on the Friends Council Board of Directors, and	Comments					
nk you for completing this survey, for your dedicated service on the Friends Council Board of Directors, and		-				
nk you for completing this survey, for your dedicated service on the Friends Council Board of Directors, and	ank vou					
	, , , , , , , , , , , , , , , , , , , ,					
Commitment to Friends Education.			ur dedicated ser	vice on the Friends (Council Board of D	Directors, and fo
	commitment to Friends	Education.				