

Board Evaluation

Friends Council Board
Reflection on 2008-09

PART I: EVALUATING THE BOARD

MISSION

The board articulates and champions the Council's mission, vision and strategic goals.

	Always	Often	Sometimes	Rarely	Never
1. There are current mission, vision and strategic goal statements that help shape the board's work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. The board's policies and plans are consistent with these statements.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. The board monitors the success of the Council in fulfilling its mission, vision and strategic goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The board is committed to the Quaker identity and character of the Council's member schools.

	Always	Often	Sometimes	Rarely	Never
1. The board articulates and makes known the Quaker values, beliefs and practices at the heart of the Friends Council and encourages others within the Council's membership to articulate and make known these values, beliefs and practices.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. The board supports the Council in nurturing a meaningful connection to the Religious Society of Friends, its Meetings and other institutions. The board works to strengthen and nurture the Council's relationship with Quaker meetings and other Quaker organizations and encourages the executive director and others in the community to take initiative in this area, as well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. The board conducts its business using Friends decision-making practices. There are adequate opportunities for board members to learn about Friends decision-making practices.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

PLANNING FUNCTION

The board accepts that its primary work and focus is long-range and strategic, not the management of day-to-day operations.

	Always	Often	Sometimes	Rarely	Never
1. The board undertakes a formal strategic planning process on a periodic basis, setting intermediate as well as long-range goals related to the strategic plan.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. The board measures and evaluates progress toward its planning goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

FIDUCIARY RESPONSIBILITY

The board welcomes its stewardship of the financial stability and future of the Friends Council, including strategic financial planning, the establishment and preservation of endowments, the raising of money and the oversight of operating budgets.

	Always	Often	Sometimes	Rarely	Never
1. The members of the board exercise strong and willing leadership in the areas of advancement, development and fundraising.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. The board articulates an expectation that all members will make the annual fund, as well as capital campaigns, a philanthropic priority at an individually appropriate level.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. The board educates about why this is an important aspect of each member's service on the board.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

BOARD ORGANIZATION AND DEVELOPMENT

The board concerns itself with its own development and well functioning.

	Always	Often	Sometimes	Rarely	Never
1. The board works to ensure that all members are actively involved in the work of the board and its committees.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. The composition of the board reflects the diversity, skills and experience needed to achieve the Council's mission.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. The board conducts a periodic evaluation of itself and its work. The board sets goals for the coming year as well as takes time to review progress in achieving prior goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. The board develops itself through new trustee orientation and ongoing education, not only in areas related to Friends education and independent schools, but also in areas related to Quaker values, and decision-making in the manner of Friends	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. The board prepares for leadership succession.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The board writes, reviews and maintains the governing documents of the school and keeps accurate records of its meetings.

	Always	Often	Sometimes	Rarely	Never
1. The board keeps full and accurate records of its meetings, committees and policies, making known its decisions while keeping its deliberations confidential.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments



RELATIONSHIP WITH THE EXECUTIVE DIRECTOR

The board selects, nurtures, supports and evaluates the executive director. It contracts with the executive director and sets the director's compensation.

	Always	Often	Sometimes	Rarely	Never
1. The board works well, in partnership with the executive director, to fulfill the Council's mission. In relationship with the executive director, the board is careful to be clear about those areas where either the board or the executive director has primary responsibility.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. The board, or a committee of the board, conducts an annual evaluation of the executive director. The board, or a committee of the board, works with the executive director to establish goals for the coming year and reviews progress in achieving prior goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. A committee of the board undertakes an annual review of the executive director's compensation and offers renewal of the contract in a timely way.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

COMMUNITY RELATIONS



The board ensures that the Friends Council and the board operate in compliance with applicable laws and regulations.

	Always	Often	Sometimes	Rarely	Never
1. The board ensures the Council's compliance with applicable laws and regulations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The board engages proactively with the executive director in cultivating and maintaining good relations with the wider community.

	Always	Often	Sometimes	Rarely	Never
1. The board works to ensure a good relationship with the wider community, including the local neighborhood, municipal, state, and federal authorities, other Quaker organizations and community service organizations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments



Thank you

Thank you for completing this survey, for your dedicated service on the Friends Council Board of Directors, and for your commitment to Friends Education.